

Heath Mount Primary School

Uniform Policy



HEATH MOUNT
PRIMARY SCHOOL

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Introduction

It is our school policy that all pupils wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask pupils to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from school, whilst others are easily available, at very competitive prices, at local shops including supermarkets.

“We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers”.

Purpose

The purpose of this policy is to:

- ensure clarity of what can be worn or not at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging towards the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;
- prevent pupils from wearing ‘fashion clothes’ that could be distracting in class;
- ensure pupils uniforms are practical, smart, affordable and are suitable with health and safety in mind;
- ensure that pupils are dressed smartly.

Jewellery, Head Scarves, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow pupils to wear jewellery. The exceptions to this rule are earring studs in pierced ears. Pupils are required to remove any items during PE lessons to prevent them from causing injury. Please note: teachers are not permitted to remove earrings from pupils.

Hair bands, ribbons/bows or ‘scrunchies’ should be plain and either blue, white or black. Hair bands should not have large flowers attached. Make up and nail varnish should not be worn to school.

Pupils are free to wear a headscarf at Heath Mount School if they wish to. These must however be plain and either blue, white or black, these should be tightly fitted and not below shoulder length. Longer headscarves are **not** permitted for safety reasons.

Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and pupils should not have decorative patterns cut into their hair or have hair coloured or dyed. Long hair should be tidy and should be clear from a pupil’s face, preferably tied back.

Footwear

For health and safety reasons we do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear plain black shoes without logos. These should be closed in with no toes visible.

Pupils can bring trainers into school, to change into for break periods. Pupils must however change back into shoes before re-entering the school building at the end of break periods, unless it is their allocated PE day.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Parents will be contacted if pupils arrive at school wearing non-school uniform clothing. This may be done via a letter or a phone call. The same system will apply for pupils who do not have a PE kit. Parents will be asked to bring into school an appropriate uniform/kit as soon as possible for their child to change into.

School will engage with parents and pupils when they are developing their school uniform policy.

Affordability and Value for Money

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. That is why schools need to make sure that their uniform is affordable. On joining Heath Mount Primary School, each child will be issued with a jumper and bag with the school's logo on, free of charge. However, further branded items are not necessary, so uniform can therefore be obtained from high street stores.

Should parents wish to purchase additional new branded items, these are available from the school office using the Arbor app to make payment. Uniform sourced by the school has been price checked for durability as well as cost, ensuring best value for money. Heath Mount Primary School do not make any profit from the sale of uniform.

Pre-loved uniform

Our pre-loved uniform shop is open to all parents. Apart from being more affordable, using our onsite uniform shop will help us to extend the life-cycle of the clothing produced. This sustainable way of purchasing your uniform actually helps us to save the planet!

The role of staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a DSL.

The Role of Governors

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

School Uniform List

Our school uniform colour is a combination of blue, white and grey. Most items can be bought from High Street shops. Items marked with a * below, some of which have the school logo on, are sold in school. Please speak to our office staff for details of prices. Please ensure all of your pupils clothing is labelled with their full name.

White Polo Shirt (EYFS to Year 4 only)

White shirt or blouse (this is compulsory for all Year 5 and 6 pupils)

Heath Mount tie (this is compulsory for Year 5 and 6 pupils only) *

Blue Jumper *

Grey or black trousers or skirt or a blue and white check dress (in Summer Term)

Headscarves must be plain blue, black or white (and have no decorative features)
Headscarves should be tight fitting and no longer than shoulder length for health and safety reasons.

Plain black shoes (no trainers unless it is PE day - pupils may however change into these during break periods)

Please note skirts should be an appropriate length and of a style which allows pupils to sit comfortably on the floor and to walk safely. These should not be full length and should not restrict movement. This is for health and safety reasons.

For PE:

Plain, white T-Shirt/polo shirt

A blue, black or white fleece or jumper in cold weather

Black shorts, plain black tracksuit bottoms or black leggings

Trainers/black pumps

Elasticated blue, black or white headscarf (if appropriate)

Special dispensation can be requested for temporary exception from the prescribed school uniform. This will usually be on medical grounds. The Head of school and/or Deputy Headteacher will have the ultimate decision on granting or refusing this.

PE Kit

Pupils should wear their PE kit to school on the day they are to have PE, or brought to school in a bag if they have a sports club after school. All school uniform and PE kit **MUST** be labelled with the pupil's name. Pupils can become upset as a result of lost clothing, so please help us by naming everything.

For health and safety reasons, pupils are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons will be taking place, so that earrings can be removed prior to coming to school that day.

Discipline

The Headteacher has the authority to discipline students for not wearing correct school uniform. In extreme cases, a student could be excluded for persistently failing to follow the school uniform policy. It is our intention to explore all alternatives, through consultation and discussion with parents/carers, to avoid this sanction being taken.

If a student arrives at school not wearing the correct uniform or kit, school will endeavour to find the cause and remedy the situation. A letter will be sent home to parents (see Appendix A and B). Should the problem persist, parents/carers may be invited into school to discuss the situation.

Lost Property

Any unidentified items of school uniform will be placed in boxes in lost property. Students are encouraged to look in these boxes to reclaim lost property on the understanding that the found item will be clearly named.

May 2023

Appendix A

Date:

Dear Parent/Carer,

Student Name: _____

We noticed that your child was not wearing the correct school uniform today. Therefore, we would be grateful if you could ensure that they have the following uniform item/items as soon as possible:

I am sure you will appreciate the many advantages identified with wearing a school uniform as listed in our School Uniform Policy. As the school policy states:

“We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers”.

If there is a problem which prevents you from ensuring your child wears the correct full school uniform, please do not hesitate to contact your child’s class teacher to discuss the situation. We aim to be of assistance in supporting you and your child in fulfilling our requirements.

Thank you for your support regarding this matter.

Yours sincerely,

Heath Mount Primary School

Appendix B

Date:

Dear Parent/Carer

I am writing to inform you that your child has forgotten to wear their PE kit to school today. Please ensure your child wears their PE kit to school on the following day each week:

Pupils who are injured or are unwell are still required to wear their full PE kit along with an explanatory note to excuse them from participating. This will enable them to assist in officiating, coaching and supporting others in the lesson. It will also ensure that your child fulfils the PE National Curriculum expectations and means that your child will not get their uniform wet, dirty or possibly damaged, whilst helping out in the lesson. On no account will your child be expected to participate in the practical element of the lesson.

Your assistance in this matter is much appreciated.

Yours sincerely,

Heath Mount Primary School